

HICKORY TAVERN YOUTH RECREATION ASSOCIATION BY-LAWS

ARTICLE I - Name, Purpose, and Fiscal Year

Section 1. The name of this corporation shall be the Hickory Tavern Youth Recreation Association (HTYRA).

Section 2. The purpose for which this Corporation is formed shall be as follows:
To provide a recreation program for youth ages 14 and younger in the Hickory Tavern community. This program shall have as a focus good sportsmanship and a better understanding of each sport.

The Corporation is organized as a not-for-profit Corporation and shall be operated exclusively within the meaning of Section 501 (c) 3 of the Internal Revenue Code of 1954, as amended.

Section 3. The fiscal year of HTYRA shall begin on the first day of July and end on the last day of June in each year.

ARTICLE II - Participants

Any person willing to abide by the by-laws, the laws of good sportsmanship, and paying a membership fee of \$3 per person or \$5 per couple shall be a member of the HTYRA. This fee is to be due the first day of July of each calendar year. This membership fee is non-refundable. Members only will be eligible to vote at the annual meeting.

ARTICLE III - Meetings

Regular meetings of HTYRA will be held monthly unless otherwise determined by the Executive Committee. Meetings may be called by the Board of Directors or the Executive Committee at their discretion. Upon the written request of members, a special meeting may be called to consider a specific subject. Notice for any special meeting is to be given in the same manner as for the annual meeting. The Board has the right to convene in executive session at any time deemed necessary by the President.

ARTICLE IV - Annual Meeting

The annual meeting of the membership of the Corporation shall be held at a time and place to be determined yearly by the Board of Directors. The Executive Committee shall give adequate notice at least fifteen days prior to the annual meeting. This notice may be by any form of mail or in such other way as the Board of Directors shall order.

ARTICLE V - Board of Directors

Section 1. Number - The concerns of HTYRA shall be vested in a Board of Directors, consisting of not less than 12 nor more than 18 directors. The members of the Board shall, upon election, immediately enter upon the performance of their duties and shall continue in office until their successors shall be duly elected and qualified.

Section 2. The officers of HTYRA shall be a President, Vice President, Secretary, Treasurer, Athletic Director, Publicity Director, an Equipment Director, a Logistics Director, and Special Funds Director. The Executive Committee will be composed of the President, Vice President, Secretary, Treasurer, and the Athletic Director.

Section 3. Election of Directors and Term - At each annual meeting, there shall be an election. The Board of Directors shall be elected for terms lasting a minimum of one year and a maximum of three years. During the first annual meeting, one-third of the members will be elected for one year, one-third will be elected for two years; and one-third will be elected for three years. At each annual meeting thereafter, a number of directors equal to that of those whose terms have expired shall be elected by HTYRA for the term of three years. At the expiration of any term of three years, any director may be re-elected for one additional term. After having served two terms, a director must be off the Board for one year before being considered for re-election.

Section 4. Duties of the Board of Directors - The Board of Directors may: (1) hold meetings at such times and places as agreed upon; (2) appoint committees on particular subjects from the members of the board; (3) carry on any necessary correspondence; (4) devise and carry into execution such other measures as it seems proper and expedient to promote the objective of HTYRA; and (5) advise the Executive Committee on HTYRA activities.

Section 5. Quorum - A majority of members of the Board of Directors shall constitute a quorum for the transaction of business. In the absence of the President and Vice-President, the quorum present may choose a President for the meeting. If a quorum is not present, a lesser number may adjourn the meeting to a later day, not more than ten days later.

Section 6. Absence - Should any member of the Board of Directors absent himself unreasonably from three consecutive meetings of the Board without sending a communication to the Chairperson or Secretary stating his reason for so doing, and if his excuse should not be accepted by the members of the Board, his seat on the Board may be declared vacant, and the Chairperson may forthwith proceed to fill the vacancy.

Section 7. Vacancies - Whenever any vacancy occurs in the Board of Directors by death, resignation, or otherwise, it shall be filled without undue delay by a majority vote by ballot of the members of HTYRA at a special meeting which shall be called for that purpose. The election shall be held within sixty days after the occurrence of the vacancy. The person so chosen shall hold office until the next annual meeting, or until his successor shall have been chosen at a special meeting of the Corporation.

Section 8. Removal of Director - Any one or more of the Directors may be removed either with reasonable cause, at any time, by a vote of two-thirds of the Board of Directors present at any special meeting called for that purpose.

Section 9. Compensation of Directors - The directors shall not receive any salary or compensation.

ARTICLE VI - Officers and Their Duties

Section 1. The officers of HTYRA shall be a President, Vice President, Secretary, Treasurer, Athletic Director, Publicity Director, an Equipment Director, a Logistics Director, and Special Funds Director. The Executive Committee is composed of the President, Vice President, Secretary, Treasurer, and Athletic Director.

Section 2. Method of Election - The Board of Directors shall elect all officers for a term of one year. A majority of a quorum present shall be necessary to constitute an election. Current officers may be re-elected for one consecutive term.

Section 3. The President shall be the chief volunteer officer of HTYRA. He/she shall preside at all meetings and be accountable to the Executive Committee only. He/she shall appoint chairmen of all committees unless otherwise provided for in the by-laws. The president is responsible for maintaining the operations of the organization. He/she shall be authorized to co sign all checks. The President, Vice President or Treasurer shall be authorized to make expenditures of fifty dollars (\$50.00) or less without approval of the board of directors.

The Vice President, in the absence of the president, shall perform the duties of that office and shall handle all duties that may be assigned to him by the President. He/she is authorized to sign checks.

The Secretary shall keep a record of all the proceeding of the meetings. The Secretary shall keep membership records and other records that may be determined that by the Board. He/she shall keep all other reports, records and documents pertaining to the affairs of the Corporation.

The Treasurer shall receive all funds raised and donated and shall disburse them for necessary expenses, keeping an itemized statement of all such receipts and expenditures, and make a report at each meeting. During the month of June each year, a committee consisting of the Secretary, Athletic Director, Publicity Director and Special Funds Director shall be authorized to audit the treasurer's books.

The Athletic Director shall appoint individuals to coordinate the requirements of recreation opportunities sponsored by the Association. He/she shall appoint coaches, schedule signups, schedule practices, and direct the purchase of athletic equipment. He/she shall represent HTYRA in meetings with other organizations when necessary. He/she shall coordinate certification clinics for coaches and officials. He/she shall work with the Executive Board to develop and enforce park rules. If committee help is needed, he/she shall have the authority to appoint a committee.

The Publicity Director coordinates all public relations activities of the Association, including newspaper coverage and community awareness events. He/she shall be responsible for development and distribution of HTYRA information flyers and/or newsletters. If committee help is needed, he/she shall have the authority to appoint a committee.

The Special Funds Director shall present fund-raising projects to the board for approval. He/she shall coordinate the activities of each project. He/she shall coordinate identification of sponsors for each sport, pending Board approval. If committee help is needed, he/she shall have the authority to appoint a committee.

The Equipment Director shall purchase necessary equipment, distribute equipment at the beginning of the season, take up equipment at the end of the season, store equipment, and check for equipment condition. All purchases must be coordinated with the Athletic Director and approved by the Board.

The Logistics Director shall be responsible for ordering needed team items, such as t-shirts, caps, and trophies, for each sport. He/she shall work closely with the Publicity Director to ensure timely receipt of necessary items and that sports are promoted in a timely manner.

Section 4. Any officer of HTYRA may be removed from office for failure to perform his/her duties or for other just and sufficient cause by a two-thirds (2/3) vote of the Board of Directors at any regular meeting of the Board. However, the intent of the Board of Directors to vote on the removal of an officer must be announced at least one regular meeting prior to the meeting at which the vote is actually to be taken. Board members are to be considered for continuing service on the basis of continued contribution to Association efforts and ethical conduct supporting the Association.

Section 5. All vacancies in any office shall be filled by the Executive Committee without undue delay, at its regular meeting, or at a meeting specifically called for that purpose.

ARTICLE VII - Committees

Section 1. The Executive Committee shall consist of the officers of this association. The Executive Committee shall meet at the call of the President with three days' notice, and is authorized by the Board to act on its behalf. The following decisions, however, must have approval of a majority of the Board of Directors: 1) the adoption of an annual budget; 2) the amending of the By-laws; and 3) the approval of policy changes which have implications for the future direction and purpose of the Association.

Section 2. Committees as needed shall be appointed by the Board of Directors on the recommendation of the Executive Committee.

Section 3. The President shall serve as ex-officio member of all committees.

Section 4. The President may appoint individuals who are not members of the Board of Directors to serve on any standing or temporary committees.

ARTICLE VIII - Nondiscrimination

The members, officers, directors, committee members, employees and persons served by this corporation shall be selected entirely on a nondiscriminatory basis with respect to age, sex, race, religion and national origin.

Article IX - Amendments

Section 1. The Charter of the Corporation and these By-laws may be amended only by the consent of two-thirds (2/3) of the Directors by mail or in person at any regular meeting of the Board of Directors, provided Board members have had the proposed changes for at least two (2) weeks. Any member shall have the right to submit amendment (s) to the Board of Directors for its approval at any of its regular meetings.

Any amendment or restatement of these By-laws shall be made in accordance with and shall conform to applicable Federal and State Laws and fulfill the purposes of the Corporation in order to insure continuation of its tax-exempt status.

Article X - Dissolution

Upon the dissolution of the Corporation, the Board of Directors shall, after paying or making provision for the payment of all the liabilities of the Corporation, dispose of all assets of the Corporation exclusively for charitable purposes as shall at the time qualify as an exempt organization or organization under Section 501 (c) of the Internal Revenue Code of 1954 (or the corresponding provision of any future United States Internal Revenue Law), as the Board of Directors shall determine.

Article XI - Fund Raising

All members should take part in fund raising to help the organization reach its goal of helping the youth of Hickory Tavern.

ARTICLE XII - Audits and Grievances

Any paying member may request an audit of the records or books of the HTYRA at any meeting. The officers must, at the next regularly scheduled meeting furnish, without excuse, such records as necessary. This audit may be performed by the member or his legal agent and with at least two board members present.